

**VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE B  
February 15, 2022**

- TIME AND PLACE:** The meeting of the Special Conference Committee of the Board of Nursing was convened at 10:40 A.M., on February 15, 2022 in Training Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.
- MEMBERS PRESENT:** Brandon A. Jones, MSN, RN, CEN, NEA-BC  
Ann Tucker Gleason, PhD
- STAFF PRESENT:** Charlette N. Ridout, R.N, M.S, C.N.E
- OTHERS PRESENT:** Mandy Wilson, Adjudication Specialist for Kirk Allen  
Melanie Pagano, Adjudication Specialist for Austin Cole Payne  
David Kazzie, Adjudication Specialist for Mark Mullins and Shene Banguera  
Christine Corey
- CONFERENCES SCHEDULED:** **Kirk Allen, LPN 0002-089282**  
Mr. Allen appeared accompanied by his attorney Harrison Gibbs.
- CLOSED MEETING:** Dr. Gleason moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A) (27) of the *Code of Virginia* at 12:29 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. Allen. Additionally, Dr. Gleason moved that Ms. Ridout and Ms. Wilson, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.
- RECONVENTION:** The Committee reconvened in open session at 12:38 P.M.
- Dr. Gleason moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.
- ACTION:** Dr. Gleason moved to issue an Order to Dismiss the case and Impose No Sanction due to insufficient evidence of a violation.  
The basis of this decision will be set forth in a Board Order which will be mailed to Kirk Allen at his address of record with the Board. The motion was seconded and carried unanimously.
- An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Allen unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Allen within such time. If service of the

order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCES  
SCHEDULED:**

**Austin Cole Payne, RN 0001-264104**  
Mr. Payne did not appear.

**CLOSED MEETING:**

Dr. Gleason moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:11 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. Payne. Additionally, Dr. Gleason moved that Ms. Ridout, and Ms. Pagano attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Committee reconvened in open session at 1:33 P.M.

Dr. Gleason moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:**

Dr. Gleason moved to Issue an Order of Reprimand to Mr. Payne. The motion was seconded and carried unanimously.

The basis of this decision will be set forth in a Board Order which will be mailed to the respondent at the address of record.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Payne unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Payne within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCES**

**Mark Stephen Mullins, RN 0001-214577**  
Mr. Mullins did not appear.

**CLOSED MEETING:**

Dr. Gleason moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:37 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. Mullins. Additionally, Dr. Gleason moved that Ms. Ridout, and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the

Committee in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Committee reconvened in open session at 1:50 P.M.

Dr. Gleason moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:**

Dr. Gleason moved to issue and Order of Reprimand to Mr. Mullins, offer Mr. Mullins a Consent order for the Indefinite Suspension of his right to renew his license in lieu of a Formal Hearing and until such time as he can provide evidence he is safe and competent to practice. The motion was seconded and carried unanimously.

The basis of this decision will be set forth in a Board Order which will be mailed to the respondent at the address of record.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Mullins unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Mullins within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCES**

**Shene Jamilia Banguera, RN 0001-266905**  
Ms. Banguera did not appear.

**CLOSED MEETING:**

Dr. Gleason moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:03 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Banguera. Additionally, Dr. Gleason moved that Ms. Ridout, and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:**

The Committee reconvened in open session at 2:17 P.M.

Dr. Gleason moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:**

Dr. Gleason moved to issue an Order of Reprimand to Ms. Banguera and Offer Ms. Banguera a Consent Order for the Indefinite Suspension of her license for not less than 2 years, in lieu of a Formal Hearing. The motion was seconded and carried unanimously.

The basis of this decision will be set forth in a Board Order which will be mailed to the respondent at the address of record.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Banguera unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Banguera within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**ADJOURNMENT:**

The Board adjourned at 2:20 P.M.



02/22/2022

Charlette N. Ridout, R.N, M.S, C.N.E